



CAMBRIDGE CITY HOCKEY CLUB

Minutes for CCHC AGM for the 2020-2021 Season

Date: Monday 28th June 2021

Time: 18:30 (remotely via Teams)

Agenda

1. Minutes from 2019/2020 AGM
2. Chairman's Report – Mark Brookes
3. England Hockey Talent Centre/Academy – Stuart Rye
4. Youth Section Report (U16/U18) – Grant Gilmour
5. Club Captains' Report – Chanre Bond & Phil Robinson
6. Treasurer's Report – Rob Harris
7. Changes to the club rules
8. New kit
9. Club Positions
10. AOB

Attendees

The committee (Mark Brookes, Mark Sanderson, Rob Harris, Caroline Fletcher, Sharon Ely, Stuart Rye, Sharon Chahal, Chanre Bond, Phil Robinson, Grant Gilmour, Dee Butler)	
Sam Bampton	David Madden
Achim Beneze	Jacob Marshall-Grint
Clive Biddlecombe	Graeme Menzies
Kerry Bullen	Panos Panayiotopoulos
Amy Brook	Liz Ralston-Brown
Alex Clarke	Viv Ronco
Louise Forrester	Holly Sheahan
Vicki Franks	Sarah Smith
Grant Gilmour	Ian Smythe
Andrew Hickling	Rachel Thomas
Nicky Holdstock	Roddy and Sally Tippen
Laurie Humphrey	Nick and Fiona Turner
Tim Ireland	Nicholas Wilyman
Nick Jerman	George Wych
Karen Jones	Abigail Barwise
Will Sheerin	Piers Robson
Siofra Mulkerrin	Jim Hill

1. Minutes from 2019/2020 AGM

The minutes from 2020 AGM were approved by vote.

Do you approve the minutes of the last AGM?

100% yes

Agreed

2. Chairman's Report – Mark Brookes

It was recognized that it has been an unusually strange season but that some hockey has managed to go ahead and been enjoyed by all.

The new supplier for Club kit was highlighted and will be presented later in the meeting.

It was noted that some league matches were played, but not a full season. Results will be presented by the Club Captains.

Clubhouse - Reported that refurbishment is well on its way to being completed. The changing rooms are finished.

We now have a Junior notice board in the clubhouse at Wilberforce Road.

Youth section was mentioned but Stuart Rye will talk about it in more detail later in the meeting.

Sharon Ely has worked very hard setting up and running the track and trace system with Teamo, which seems to be working really well and we are also improving it, and making it more user friendly.

Additional committee positions and volunteering was discussed and as always volunteers are needed, so that a few club members are not doing an awful lot of work again next season.

Sharon Chahal (Youth Section Administrator) has been added onto the committee.

Exciting news is that BDP Pitman will continue to sponsor the club and are very pleased with what we are doing. The articles and coverage in the Cambs independent were appreciated. There will be lots of activities planned with their support stepping up for the club as well as their support in monetary terms. Nick Wilyman thanked the committee for their hard work which was echoed by others.

3. England Hockey Talent Centre/Academy – Stuart Rye

Our ambitions and the value of becoming an England Hockey Talent Centre and Academy was presented by Stuart Rye.

We will be expanding our Youth Section and also offering coaching and teams matches for U12s and U14s for next season alongside our existing U16 and U18 training/ teams. The EH now have a new approach.

We aim to become a talent Centre with the aspiration to become and Talent Academy. EH certainly support this with the Wilberforce pitches and hockey hub that Wilberforce Road has become.

It was reported that sadly the junior club (CCJHC) will not be merging with the senior club.

The floor was opened to questions;

1. Q: Nick Wileyman- Asked for more information on the discussions with CCJHC.

Working Group agreement by the end of June - CCJHC would not agree to cooperate or collaborate but we have left it open to this at any time.

2. Q: Ian Smythe - Asked where we are on pitch negotiation

Mark Brookes spoke to Nick Brooking from the University Sports Department and is meeting with Hugh from the bookings team on 29th June. There won't be two sets of U14s at Wilberforce Road on a Sunday. It will be CCHC as going forward we are in a strong position to become a talent centre and talent academy, once we have established our junior pathway (11 -18 years).

We anticipate at the end of the week we will be sent the pitch allocation, including the new slots we need to deliver the increased Youth Section program and adult hockey training which occurs during the week.

3. Q: Nick Jerman- Asked how we can be clear on communication.

We outlined the problems we have had and that it has been difficult for the last two years as the junior club (CCJHC) have not sent us contact details for the transitioning players as agreed. Last year for the U14s coming up to the U16s we were given no information to contact players and parents. We asked several times for the information of the groups moving up.

Q: Piers Robson – Asked what potential numbers have expressed interest?

We reported that the interest already expressed is more than sufficient to go ahead and set up teams for all our age groups planned.

Q: Tim Ireland. Asked if we are saying the door is closed to the junior club or is it still open for merger?

This is definitely not what we want and the door is one hundred percent open but the current dialogue is that there will be no merger so we need to plan ahead for what works best for CCHC. It is important for the future of the club that we act now.

It was commented that the players and children (11-18 years) are the key thing here. Existing structures exists which we need to build on now, or we will run out of time and miss valuable opportunities to prosper as a club and have a healthy future.

Q: Nick Jerman- Asked if we have to merge? Why are we pushing for it?

The new EH system and pathway is pushing it as to be a TC/TA we have to have a seamless training and development program for 11-18 years old. So ideally we would merge.

Q: Sarah Smith- Asked will the U12s be entered into all the usual competitions?

Yes the EH competition, leagues and the Copperbox indoor tournament.

Q: Sally Tippen- Asked have the junior club given reasons to why they won't merge?

The Chairman of CCJHC Mike Micham Quoted to us that "it would be unacceptable to the JC". A working group was set up that was supposed to come up with a proposal on what would be

acceptable to the CCJHC but we have not received anything yet and time is running out. It was noted that a lot of time has been spent on trying to sort this out. Andy Dale from England Hockey, Stuart Rye and Mike Mitcham all met but no agreement was possible. As a club we have to make tough decisions now and plan our future independently.

4. Youth Section Report (U16/U18) – Grant Gilmour

A thank you to Sharon Chahal and Sharon Ely for all their hard work making the youth section hockey possible under the covid restrictions. A big thank you to the coaches too, some from last season and the new ones for this season.

Results from the EH Championship were very good. (U18s Semi-finals on plate, U16s quarter finals). Also, lots of matches played and players enjoyed the experience and training.

Integrating the youth section into the senior teams has been unusual this year due to covid and we have learnt lots of lessons. Where we can now be in a position to make the transition easier at all levels. It is aimed at being fun and social and not just for elite hockey. There is a place in senior hockey for juniors of all levels.

Ian Smythe said the U14s boys and girls had also got to the semi finals this year showing a strong cohort which will be great to build on next year for the U16s.

Junior Outreach; It was reported that Kim Small and Dougie Rice lead a successful and slowly expanding outreach hockey training for state school children on a Tuesday evening.

5. Club Captains' Report – Chanre Bond & Phil Robinson

Chanre Bond (Woman's Captain) gave thanks to all the coaches. Helen and Grant, Baz and also a special mention for Chris and Grace who had three teams (4s-6s) to sort out. They did a great job.

Woman's 3s won the league and were unfortunate not to be moving up as a result!

Grace and Rachel kept the fitness going throughout the lockdown with popular online sessions.

Woman's O45s made it to the EH Championship semi-finals.

Thank you to the captains too. And to Teamo which worked well.

It was noted that replacements are needed for Lian, Laura and Nicky.

Phil Robinson (Men's Captain) thanked the captain and coaches. He noted that there will be a league restructure for next season meaning that the Vets, 5s and 6s will effectively move up. The 2s will be in prem A and the 3s stay in the same league.

Questions and answers;

1. Viv Ronco - Asked if there are any plans to have a Vets team like the men have and suggested there are enough players. It was pointed out that the Vets form a team that plays in the normal league effectively as our 5th team. They just call themselves the Vets.
2. Kim Small- Asked is there any chance that next season the really popular summer mixed sessions could be included in the schedule? Mark Sanderson (Guinness) replied to this as he books the pitches- we would like to do it, and it would be on a Sunday if possible. We plan to continue to run it in the summer.

6. Treasurer's Report – Rob Harris

Rob Harris presented the finances and report on last year's spends and budget, which was circulated to the AGM participants via email prior to the meeting.

Refunds have been offered this season for missed hockey and/ or members were given the option of gifting the monies already given in subs. About 60 percent of members were able to gift the money given originally in subs, which gave an indication of the great support there is from club members. Thank you to all from the committee for their understanding.

The club income for membership was mostly the same as previous season. Our income was down for the bar as we missed out on this. Match fees income was also down due to less matches and a reduced match fee as we were not able to provide match teas. We noted that we hope to offer teas in the new season.

The university cover the capital for the refitting of the clubhouse. Next season we should be able to make more money through the takings from the bar and the catering. It will also improve the social aspect too.

Coaching costs were down as expected. There was three months of lockdown. We did still pay our couches some salary- 50% to support and invest in them as an important part of our club and future.

Overall, there is a very small surplus. And the clubs net asset is about £50K.

Rob presented slides for the subs and match fees.

It was proposed to extend the concession rate 19-25 category and to add an "occasional" new rate for members who play inly up to 5 matches. This idea came from a survey of other clubs. E.g., Surbiton and Southgate etc.

Match fees will be reduced again if there are no match teas. There was a slight increase due to Teamo charges etc. which we would like to keep.

Members were reminded that Umpires get reduced rate and benefit as they are needed and help the club. Matches cannot happen without them!

Questions and answers;

1. Nick Turner - Asked are there any impacts on pitch hire due to covid- might the prices go up? This is possible, but the University sports department do not give us sight of their budget.
2. Viv Ronco - mentioned that at Bishop Stortford the "occasional" was only £50 for 5 matches. Rob can consult afterwards.
3. Jacob Marshall-Grint- Asked if the high cost affects new players? As we are more expensive than South and Nomads.

There was a discussion around the prices and that rates are the same for all adult players yet the elite hockey teams get better coaches and maybe different rates should be investigated. The idea of a family discount was also mentioned.

Rob reiterated that if you are struggling financially to contact him as you may be considered for a concessional rate. The club will try and help as much as it can so that all can play hockey.

Abigail Barwise – mentioned that as it is £30 for a Friday freestyler/ back to hockey, if you want 2 or 3 matches it is common sense to upgrade.

Voting

1. Do the members approve the "occasional" member category?
88 Yes, 12 No
Agreed
2. Do members approve inflation increase in subs?
95 yes, 5 no
Agreed
3. Do members approve proposed match fees to cover TEAMO costs?
95 yes, 5 no
Agreed

The members would like the committee to look at options for subs for next AGM and the subsequent season 2022/2023.

Rob then presented subs and fees for the Youth Section too.

Questions and answers;

1. Ian Smythe- Asked if we could not charge juniors for match fees on Sundays as this is how it has previously worked. He suggested that match fees could put off all the players planning to transfer from the junior club.

It was agreed we would not charge junior matches fees for U12s and U14s. If we need a different approach here we can do this.

2. Vicki Franks – Asked if it is open tiered for seniors too if we are doing it for juniors? Yes
3. Holly Sheahan – Asked if we offer discounts and bursaries etc. for members? Yes. Members, need to contact Rob.
4. George - are CCJHC £130? Yes
5. Hop Ming - Asked are we guaranteeing juniors senior hockey?

We will try our absolute best – it's partly covid partly pitch availability that made this season very difficult.

One option we are looking at is running a 7th team if we have higher taken up. But these teams are difficult to run for a whole season as most of the juniors play for their schools on a Saturday for at least one of the two terms.

Occasional membership is not a solution to tier approach. If we can increase our income then we can look at it in the future. When we get new sponsors.

6. George Wych - Asked can we have £130 juniors have access to senior.

So far it has been viable but as we grow we need to make sure we cover pitch costs with those juniors that use it. The existing model depends on volunteers. And is likely to for the future.

Ian Smythe- commented do the math's it will work.

Sarah-If we go for option 2, U12s can't play seniors.

7. Liz RB- Asked if PC players can have access to training in 1s, 2s or 3s.

This will be up to the coach if this is where they fit based on their play and ability. It is likely but it will depend on the individual.

George- reiterated it should be based on ability and up top the coach. There will be older experienced junior players better then PC players already integrated into the senior teams.

8. Kenny - where can he find the selection process on the website?
Go to CCHC website. Policy. Selection for adults. Junior too.

Voting- This is for juniors who play for u16/U18s , not younger juniors.

1. Do you prefer option 1 or 2?
 - a. 26%
 - b. 74%

Option 2 was agreed.

2. Do you agree to the slight increase to cover Teamo and Stripe costs?

Voted yes 92% no 8%

Agreed

7. Changes to the club rules

The club has decided to:

Voting

1. Change "ladies" to "women" in line with England Hockey have done and they are also encouraging clubs to do the same.
Yes 97% to No 3%
Agreed
2. Men's shorts to navy
Yes 97% to No 3%
Agreed
And;
3. Away strip white
Yes 97% to No 3%
Agreed

Which will align with the woman's teams. White also avoids kit clashes as umpires have complained previously. E.g., dark blue clashed with dark red in low light.

8. New kit

The options and choice of the new kit was presented.

Questions and answers:

1. Nick Turner- Asked have we got a youth kit? Yes.
2. Rachel - Asked about recycling lower down the club? Laurie – said we have a stash of away white shirts. Cheaper for the players as not needed often.

It was agreed the colour will be updated on the website.

9. Club Positions

A spreadsheet was shown to the members. The Club officers and positions were presented for the committee and captains of the teams.

Voting/ Ratified

1. The captains were agreed; yes 100%.
2. The committee was approved and ratified; yes 97% no 3%.

10. AOB

VPs will be officially rolled over to the next AGM as time ran out.

The committee will agree this and send to the group in the meantime.

We are looking forward to the next season.

**Please do contact the committee to help your club and volunteer!
There are lots of opportunities from just a few hours help to being
on the committee and organising fun social events!**